



Probud Association of W.A. Inc.
Patron: His Excellency the Honourable Chris Dawson AC APM
Governor of Western Australia



NEWS & NOTES

THE VOICE OF PROBUD CLUBS IN THE WEST

WELCOME TO THE JUNE 2023 EDITION of NEWS and NOTES

This newsletter is private & confidential, for Probud use only and not to be used for any other purpose.



PAWA has over the last two months conducted four Building Better Clubs Workshops in Kalamunda, Busselton, Albany, and Karrinyup North Beach. These workshops were aimed at listening to issues Management Committee members were facing in their Clubs and providing education and advice on various aspects of club management. The response from the attendees was overwhelming, with each workshop being well attended and receiving positive feedback from the participants. Many of the attendees were recently appointed to their roles and eager to learn.

One of PAWA's primary goals is to demystify the management of Probud Clubs by providing education and advice on essential topics. During the workshops, participants were guided through the standard Club Constitution, WA legislation, PSPL Handbook guidelines, as well as outdated practices and “perceived knowledge” that need to be reconsidered.

Of particular note this year, the prominent issues related to outings/events, Insurance and non-members, and the need to clarify that PAWA and PSPL are two different organisations that do not, at this stage, share information.

By addressing these crucial areas, PAWA aimed to empower Probud Clubs with the knowledge and tools necessary for efficient and effective management. The workshops provided a platform for Clubs to be informed, share experiences, and gain insights into different approaches in conducting their roles.

The feedback received from the 157 attendees from 40 participating clubs was exceedingly positive. Clubs expressed their appreciation for the Workshops, noting that the sessions were informative, well-structured, and highly beneficial. Many highlighted that the Workshops helped them clarify certain legal and administrative aspects, which in turn improved their overall club operations.

From the feedback, PAWA's commitment to supporting Probud Clubs through education and advice is proving to be valuable to the participants and we feel that we have taken significant strides in promoting the success and growth of Probud Clubs in our WA.

On another note, I have the pleasure of being invited to attend Clubs and respond to questions on a number of concerns/internal issues. However, all too often, Clubs that are experiencing “troubles” seem reticent in contacting PAWA before making critical decisions.

Ralph Sirmulis, President

FREE WORKSHOPS for your CLUB MEMBERS

Club members are encouraged to attend these *FREE informative sessions*, especially if you have a new member or new committee member, however any member would benefit from attending. Choose a date to suit your club.

Thursday 15th June

Friday June 30th

Thursday July 20th

Rossmoyne Bowling Club

RAAFA Estate Meadow Springs

Cambridge Bowling Club, Floreat

Recent Workshops.

Group sessions were held with sharing of knowledge and ideas during Building Better Clubs Workshops



Busselton



Albany



Karrinyup/North Beach



Karrinyup/North Beach



Particular points of interest to attendees at all the recent workshops including Busselton and Albany:

- PSPL and PAWA , Constitution, Standing Resolutions.
- Participating in breakout groups, sharing ideas, and dealing with concerns.
- Learning about insurance.
- Having a point of contact at PAWA.
- Ability to ask questions and have friendly discussion.
- Keeping it simple.
- Meeting with other clubs and PAWA Executives.
- Committee roles.
- Keeping up the fun and friendship.
- Learning clubs can have two members on the PAWA Committee (one has voting rights).
- Leadership importance.
- Dept of Mines, Industry Regulation and Safety requirements.
- Records are kept with the Secretary.
- Need to attend meetings and events.
- Need to attract more members.
- Need to improve own club communication and communicate with other clubs.
- Grants may be available from city councils.

A PROBUS CLUB EXISTS BECAUSE OF ITS MEMBERS.

Engaging and including the members requires a thoughtful and intentional approach that considers their unique needs, interests, and abilities. Here are some tips to help you create a welcoming and engaging environment for members:

- *Create opportunities for social interaction.*
- *Be sensitive to physical limitations.*
- *Provide opportunities for learning and personal growth.*
- *Listen to their ideas and feedback .*
- *Celebrate milestones and achievements.*
- *Make sure that you do not lose the fun factor.*

By creating a welcoming and inclusive environment, less focus on rules and business, less complexity in Committee roles, providing opportunities for social interaction and personal growth, and celebrating member achievements, you can help your Club thrive and get new members.



Probus Association of W.A. Inc.
Patron: His Excellency the Honourable Chris Dawson AM
Governor of Western Australia



Join us!

PAWA is inviting Probus Clubs to a multi-club event - a "Pasta in the Valley" lunch.

Join with other Probians to share ideas, thoughts and solve the problems of the world!

Friday 8th September at 1230pm

Pasta In The Valley Restaurant

2931 West Swan Rd Caversham WA - 20 minutes from the CBD.

Italian cuisine *but not just pasta!*

Dishes include chicken, beef, fish, and gluten free and vegetarian.

Meals range from \$12 to \$34. Licensed, no BYO.

Pay on the day at the restaurant.

Senior's meals need to be ordered in advance, direct to Helen Hardy.

Important – contact Helen for forms and Menus.

Ample parking is available.

Reservations close 18th August 2023.



Why not make it a day outing and include a visit to the Chocolate Factory or wine tasting at one of the many wineries in the Valley. Perhaps organise a coach trip?

Clubs interested in attending:

Please send numbers to Helen Hardy for booking purposes:

helenhardy@westnet.com.au or phone 0419 251 489

VISITORS, GUESTS & INSURANCE

A visitor/guest/spouse can attend any number of a Club's endorsed outings/activities as they choose. Probus Club endorsed outings/Activities are clearly those approved and minuted by the Probus Club. There is no rule that precludes unlimited attendance.

The PSPL Club Handbook only recommends that a Club establishes a protocol documented in its Standing Resolutions to limit such attendance to 3 only. It is up to the Club to determine how frequently a guest/visitor can attend meetings, outings, and activities without applying for membership. Such a decision must be documented in the Club's Standing Resolutions - after a vote of the Club membership.

Non-Members

A regular visitor/guest may not wish to be a member but wants to continue their attendance. In this instance, some Clubs register (with PSPL) the individual as a non-member but this is at their discretion. However, in this circumstance PSPL expects that a Club pays a non-member capitation fee (the amount is the same as for a member).

INSURANCE COVERAGE

Visitors, guests, and spouses/partners are covered by the Probus National Insurance Program when attending a Probus Club's endorsed meeting, outing or event. This is irrespective of the number of times that they attend.

The National Probus Insurance Program coverage states the following:

- **Insured/Covered Persons**

Probus South Pacific Limited, directors, staff and all accredited Probus Clubs, accredited Probus Associations and provisional Probus Clubs including members of those Probus Clubs and Probus Associations, honorary members, life members, non-active members, spouses and/or partners of these members, Probus Club self-assessed non-members, voluntary committees, and voluntary workers.

- **Note:**

Guest speakers, visitors and/or participants in any organised or officially recognised activity of an accredited Probus Club, accredited Probus Association or PSPL are also recognised as Insured/Covered Persons under the Personal Accident and Public & Products Liability Insurance policies only.

Please note that PAWA will be sending an advisory clarifying the above in more detail.

Next month: *Outing/Activities/Events Simplified*

PAWA congratulates Past PAWA President Peter Olney on his appointment to the PSPL Board as WA Representative. We look forward to a closer relationship with PSPL for the future.

PLANNED MULTI CLUB OUTING

“HAVE A GO DAY”
at BURSWOOD PARK in Senior’s week.

WEDNESDAY 15TH NOVEMBER 2023

Have a Go Day



Celebrating
PROBUS
1 - 31 October 2023
Month

Theme for 2023

“Good friends, Great times, New adventures”

Belmont Probus Club *would like to share with you a great outing.*

Club members were picked up by bus at 9.30 am for a trip to Roleystone. The first stop was a little gift shop in Brackenridge for an hour and a half where there was a home-made bread shop and coffee shop. Then it was on to The Naked Cider restaurant for lunch.

Prices were very good, and the service was great.

The bus picked them up at 2.15pm for the return trip so there was plenty of time to look around gardens.

NB. At the gift shop area there was gravel on paths which need caution.

For further information contact Lyn Koldenhoven 0483 337 208

**Happy Anniversary to Clubs
with Anniversaries
in JUNE**



A special mention is made for the Combined Probus Club of Melville Inc who had their 40th Anniversary in May but celebrate in June.

The Probus Club of Geraldton Inc	5 years
Collie Probus Club Inc	7 years
Probus Club of Bridgetown-Blackwood Valley Inc	9 years
Combined Probus Club of Mandurah Inc	17 years
Kallaroo Probus Club (Inc)	25 years
Glengarry Probus Club (Mixed) Inc	30 years
The Shoalwater Ladies Probus Club Inc	34 years
The Cottesloe Ladies' Probus Club Inc	34 years
The Willetton Ladies Probus Club Inc	36 years
The Probus Club of Mundaring Inc	39 years
Probus Club of Dianella (Inc)	39 years

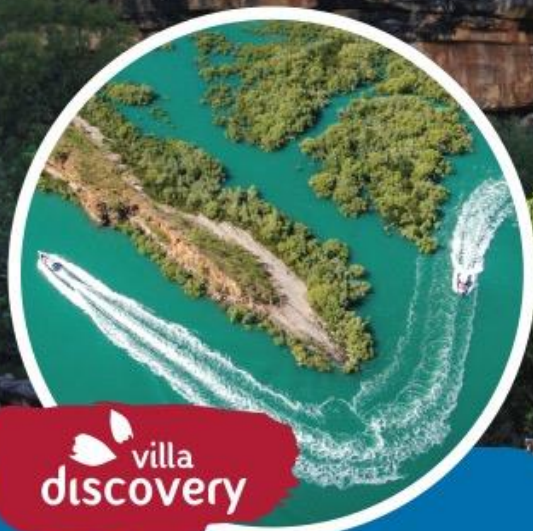
NEW ENTERTAINER. Perth Variety Performers



We have been together 11 years and have entertained at some Probus clubs. Our show and our outfits are changed every year. We perform a 1-hour variety show consisting of Dancers, Duets, Comedy, Solo singing, and ensemble numbers. We wear a total of 19 costumes between us and we are very vibrant & entertaining. **Our fee is negotiable.**

Contact Sheila Holt: 0405 300 048 or email: keithholt@westnet.com.au

Let's Go Kimberley Cruising



 villa
discovery

14 DAYS > 25 Sep to 8 Oct 2023

Cruise Horizontal Falls, Montgomery Reef, King George and Berkeley Rivers, swim at freshwater rockpools, admire cave art and take short hikes to historical sites.

\$12,075 pptw

** twin/double cabins only*



YOUR FULLY INCLUSIVE, ESCORTED TOUR INCLUDES



Transfers

Courtesy pre and post home/hotel transfers (Perth/Mandurah metropolitan areas)
A country collection service is also available



Transport



Accommodation



Meals



Attractions



Tour Leaders



Local Guides

Terms and conditions: All Villa tours are fully escorted, depart from Perth and tour prices include courtesy home collection (Perth and Mandurah metro only), most meals and attractions. Tours are subject to change. Full terms and conditions can be found on villa.com.au or ask us to send them when you call.

📞 1800 066 272

✉️ travel@villa.com.au

🌐 villa.com.au

📱 @VillaCarlottaTravel




villa

PROBUS ASSOCIATION OF WA INC.

President Ralph Sirmulis
PAWApresident@gmail.com

Vice President Sue Harwood
smharwood1@bigpond.com

Vice President Edna Jones
edna.jones201@gmail.com

Secretary Pauline Dunning
PAWAsecretary@gmail.com

Treasurer Helen Hardy
helenhardy@westnet.com.au

Immediate Past President
Peter Olney PSM
pete@gdaygday.com

COMMITTEE MEMBERS

Malcolm Wauchope AO
mal.wauchope@hotmail.com

Anne Schnell
abfabschnell@yahoo.com.au

Moira Macpherson
mfmkmac@gmail.com

Michael Macpherson
mfmkmac@gmail.com

Directory Pauline Dunning

**News and Notes Editor,
Speakers List,
Outings List,** Sue Harwood

**PSPL Board Member /WA
Representative**
Peter Olney PSM
pete@gdaygday.com

PAWA

The Voice of
WA Probus Clubs

*Come along to a committee
meeting and give us your
ideas to ensure that PAWA is
an effective voice of WA
Probus Clubs.*

*Contact Secretary Pauline
Dunning for an invitation
to attend.*

pawasecretary@gmail.com

*We meet on the 1st Thursday of
every second month at the
Piney Lakes Environmental
Education Centre,
555 Leach Highway Winthrop
10am-12.30pm*

*NB: On alternative months, PAWA
meets via Zoom.*

Website: probuswa.wordpress.com