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I have been honored to be invited to many club meetings, particularly to those celebrating anniversaries, thank you. One of the key messages that I have been able to take away from these visits is the importance of inclusiveness and communication amongst members. This very clearly provides opportunities for members to get to know each other and make the meetings fun.

One club has three Outings / Activities Officers and several sub-committees under each, sharing all the roles. Would this work in your Club?

It's NOT too early to think about the future of your Club. All management positions are genuinely available to newcomers. So have a think about what you might wish to contribute to the running of YOUR club. PAWA knows there is a lot of untapped talent out there...

Who had a Melbourne Event at your Probus Club? Here is a bit of Cup Trivia.

Bagdad Note won the cup. He was a grey thoroughbred from New Zealand. He won by 3 quarters of a length after surging forward to take the lead with 100 meters left to run. The prize money then was \$77.000 Bagdad Note retired from racing and was a Clerk of the Course and later a Police horse and died in 1992.

Thought for the month:

"A horse gallops with his lungs, perseveres with his heart and wins with his character." Probus, as you will see from the Article below, has a lot on pressing issues and concerns. Be assured, your WA Association will continue to be the supporting "Voice of Probus in WA". Boost that "Fun Factor" into your Club Meetings.

Yours in Friendship, Fellowship and Fun.

Peter Olney PSM President



RESPONSES to the ISSUES IDENTIFIED at the WORKSHOPS.

RAISING THE PROBUS PROFILE:

- One Club presents certificates of recognition to achievers in their local community: the purpose being to raise their profile.
- PAWA could raise the Probus profile by attending events e.g. "Have a Go Day" and organise multi club outings.
 AGEING CLUB MEMBERS
- Word of mouth is the best way to attract new members.
- Advertise in a local paper.
 CLUBS STILL USING CASH/CHEQUES, AND HANDWRITTEN REPORTS & FEW WITH COMPUTER SKILLS.
- Try to reduce cash usage at meetings and promote online banking. TREASURER UNAWARE OF INSURANCE IMPLICATIONS WITH CASH.
- Provide the incoming Treasurer a handover from the Guidelines and 'what works' for your club regarding the Treasurer's role.
 DIFFICULT TO GET MEMBERS NOMINATE FOR COMMITTEE POSITIONS:
- Try a buddy system to cover if a committee member is going away or use Internet access while away.
- Invite members to attend Committee meetings to gain an idea of the roles.
- Share a role. UNAWARE THAT PSPL HAD A WEBSITE WITH FREE MARKETING MATERIAL.
- Use your PSPL member number to access the website. Use same number as password.
- Download latest forms and free marketing material. CLUBS ARE SELECTIVE IN PASSING ON INFORMATION.
- PAWA to include sending News and Notes to Secretaries and to Presidents on request.
- Members are encouraged to request that information is passed on. LITTLE KNOWN ABOUT EACH ROLE ON THE COMMITTEE. SECRETARY IS THE BACK UP.
- Ensure each committee member has a handover of his or her role with brief notes of what is required for your club. Refer to the PSPL Guidelines.
- LEADERSHIP IS THE PRIMARY ROLE OF THE PRESIDENT TO COORDINATE ACTIVITIES
- Necessary to instill a "spirit" in the Club to make it function effectively.
- Communication is the key to developing a stronger club.

ALL CLUBS ARE ALL DIFFERENT IN THEIR "MAKE-UP".

- Plan variety in Meeting formats to increase the fun level. This was widely acknowledged as the required approach to retain members.
- Delivery of the friendship for members is occurring with flexibility.
- When having social lunches, a member is randomly picked to determine the next venue.

DIFFICULTY OBTAINING SPEAKERS:

- Use Club members to stand in as speakers. Deliver 10-minute mini talks on any subject that they think is interesting.
- Some clubs share Newsletters to get ideas for Speakers. Have a quiz or "Show & Tell."
- Use the PAWA Speakers List for ideas.
 WELFARE IS AN IMPORTANT ROLE IN THE CLUB.
- Many members have health issues and Clubs need to ensure that they are contacted and feel included.
- Contact is made with members not attending a meeting to check if they are okay. NOT MUCH INTERACTION BETWEEN CLUBS (ON JOINT ACTIVITIES).
- Circulate Newsletters to clubs in your area to gain ideas.
- Share outings to reduce costs and foster friendships.
- Some clubs get together informally.



Happy Birthday to clubs with Anniversaries in November

Probus Club of Dawesville	7 years
Probus Club of Toodyay Inc.	8 years
Combined Probus Club of Scarborough Beach Inc.	13 years
Probus Club of Margaret River Inc.	28 years
The Morley ladies Probus Club Inc.	31 years
Kalamunda Ladies Probus Club Inc.	34 years
Probus Club of City Beach WA Inc.	36 years
Probus Club of Victoria Park Inc.	40 years





PINJARRA PACEWAY Monday 20th February 2023

THE PROBUS ASSOCIATION OF WAINC Invites all Probus Club Members to a day of HARNESS RACING

Race day dining in the Paceway Pavilion is a great way to enjoy the trots at **Pinjarra Paceway.** Experience unrivalled views of all the action with full height windows overlooking the track and direct access to the front lawn trackside, so you can feel and hear the excitement at the winning post. The Lunch Time Special includes a roast lunch, dessert of the day, tea and coffee and a race book, 1 between 2.

For \$33 per person, you'll also receive a drink voucher And a \$1.00 Mystery bet each. <u>MORE INFORMATION AT A LATER DATE.</u>

CONSTITUTION, ASSOCIATIONS ACT WA AND STANDING RESOLUTIONS

PAWA would like to remind Clubs that when making changes to the "standard" PSPL Probus Club Constitution and the Club's Standing Resolutions, such changes cannot be in conflict with/or contravene each other.

It should be noted:

The overall legal document that governs the majority of Probus Clubs in W.A is the Associations Incorporation Act 2015. This Act may differ from that in other States and Territories. The WA Government is currently reviewing it.

The "standard" Club Constitution that is provided by PSPL makes it clear where changes may be made and most importantly identifies what cannot be changed. The "standard" Constitution is part of the Probus Club accreditation process. PSPL is currently reviewing this document.

Most, if not all, Clubs have a set of Standing Resolutions (also known as By-Laws) that set out specific Club rules or processes. However, if there are clauses in the Standing Resolutions that conflict with what is written (or the intention of the wording) in the Constitution, then such clauses are null and void.

Often Clubs include clauses related to Privacy in their Standing Resolutions. Care should be taken in that the Privacy Act of 1988 does not cover tier1 organisations such as Probus Clubs. However, the Associations Act 2015 makes it clear how membership records in a Club must be handled.

Clubs should note:

- Under section 53(2) of the Act the register of members must include each member's name and a residential, postal or email address.
- Under section 54 of the Act a member is entitled to inspect the register free of charge. The member may make a copy of, or take an extract from, the register but has no right to remove the register for that purpose.
- The "standard" PSPL Probus Club Membership Application sets out what a member agrees to as regards privacy/sharing of information.

To clarify, the WA Associations Act 2015 takes legal precedence over the Probus Club Constitution

CHANGES TO PAWA MEETINGS FORMAT



PAWA has recently decided to change the format of its regular monthly meeting.

One meeting will continue to be face-to-face at Piney Lakes.

The alternative month will be a **Zoom** meeting.

Consequently, there is an opportunity for other Clubs to have members on the PAWA Committee to assist in developing strategies and activities for all WA Clubs.

WA Probus Clubs can have two members on the PAWA Committee but only one can vote.

By utilising Zoom every second month, a wider range of Clubs can have a say in what PAWA does.

THREE NEW SPEAKERS

Author / Teacher / Mentor "On being the best you can be"

Peter's background includes farm hand, shearer, welder, soldier, teacher, community consultant, university lecturer and researcher, and mentor. Following his term of active service in Borneo in 1966, Peter completed a B. Ed., at The University of Western Australia and an M Ed., and PhD., at The University of Alberta, Canada.



DR PETER PROUT

Peter's academic career in Australia included High School teaching and leadership, teacher education and research at Edith Cowan University, leading para-church outreach among families, children and youth, and leading teaching and mentoring services into East African countries. He also taught in Canadian universities and was employed on contract at the Community Education and Development Centre at Western Michigan University, USA. His published work is focussed upon community, mentors and mentoring, and the positive role of elders in communities.

The Swampland of Shame:" How mentors and transformative events helped me navigate my way out of the swamp" is Peter's first published book.

Email: peter.prout3929@gmail.com www.Peter-Prout.com Mob:0433 567 235

BOB KUCERA APM, JP

The Honorable Bob Kucera joined the West Australian Police Force in 1966. He went on to become a highly decorated police officer who spent 34 years in the Western Australian Police, achieving the rank of Assistant Commissioner, before resigning and standing for the State Parliamentary seat of Yokine/Mt Lawley in 2001.



Bob holds tertiary qualifications in applied and business management, Diplomas of Policing and Criminal Investigation and is a graduate of Central Metropolitan TAFE, the Australian Institute of Police Management, Charles Sturt University and the Australian Institute of Company Directors programs. As a Winston Churchill Memorial Fellow he studied Policing administration and Juvenile Crime Programs in the United States, Canada, France and UK. As President of the Council of the Ageing, (COTA) WA, and the National Board of COTA, he championed the cause such as security and safety for seniors.

TOPICS:

- 1. "Cop That" a tongue in cheek account of 35 years as a police Officer in WA the biggest single Policing Jurisdiction in the World.
- "From the Beat to the front bench" chronicling my transition from a 35 year Career Senior Police officer to the Front Bench of Parliament, as a Minister and Politician.
- 3." Israel, a modern miracle, or an ancient enigma". The Views of a Non-Jewish observer, told from the perspective of a Politician and ex police officer.
 Email: bobkucera@bigpond.com
 Mob: 0438 924 119

DANIEL SHORE



LEGAL PRACTITIONER

Wills And Estates and Elder Rights <u>WA Summit Lawyers</u>

Daniel provides general legal information on what valid Wills, Enduring Power of Attorneys, Enduring Power of Guardianships and Advance Health Directives are. He also provides information on what Elder abuse is and what someone can do to seek assistance should that person become aware that there is a risk.

Direct mobile: 0424038600

Email: Daniel@wasummitlawyers.com.au or shorelaw2020@gmail.com

Summer in the South West

The South West and Great Southern are your destinations for an incredible summer getaway with stunning national parks, quaint country towns, gorgeous oceans and delicious food.

	MOSA_ ELLE, AND DE		TO AMERICAN MANDELLE AND STORES
New Year in Pemberton Featuring Windy Harbour Scenic tour	4 DAYS	30 Dec – 2 Jan 2022	\$1,615pptw
Albany Great Southern Featuring Denmark & Torndirrup National Park	6 DAYS	1 – 6 Feb 2023	\$1,935pptw
Jalbrook "Opera For All" Featuring Bridgetown & Balingup	3 DAYS	17 – 19 Feb 2023	\$1,050pptw
Collie River Valley Featuring the world's largest dam wall mural	4 DAYS	20 - 23 Feb 2023	\$1,170pptw
Naturally Denmark Featuring the Denmark Arts Markets	4 DAYS	21 – 24 Feb 2023	\$1,215pptw
Bridgetown Rustic Charm Featuring Murder Mystery night	4 DAYS	28 Feb – 3 Mar 2023	\$1,425pptw

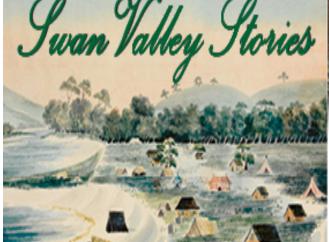


YOUR FULLY INCLUSIVE, ESCORTED TOUR INCLUDES



Celebrating 170 Years at nderslea‡.Farm





Writer Virginia Bristowe Director Sarah McNeill Producer Diane Pope

1830 Fremant

t Mary Ann Friend

2pm Friday 5th May, 2023 11am & 2pm Saturday & Sunday 6th & 7th May, 2023

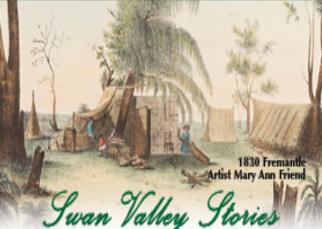
Following Captain James Stirling's visit to the Swan River in 1827, early settlers like Eliza Currie, Anne Whatley, Joseph Hardley and William Brockman, shared their stories in journals and letters.

LIT LIVE brings to life the joys, struggles, hardships and friendships in establishing the Swan River colony through their words and popular songs of the day, including Irish lawyer George Fletcher Moore's song, Western Australia for Me, first performed in the Government House Ballroom in 1831.

A morning or afternoon tea is included, provided by the Bindoon Bakehaus, as you enjoy this production performed in the historic stone barn of Enderslea Farm. Free tastings of Bindoon Estate Wines will be provided on Friday, Saturday and Sunday.

Five performances only! Book Now!

Eelebrating 170 Years at Enderslea Farm



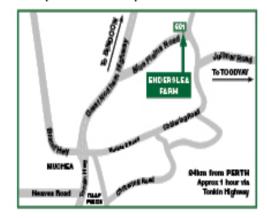
Enderslea Farm was established by Henry and Sarah Morley in 1853. With its large stone barn built by ticket of leave men and the stone well in the style of those built by the New Norcia monks, Enderslea Farm gives an evocative sense of place to these Swan Valley Stories.

> 2pm Friday 5th May, 2023 11am & 2pm Saturday & Sunday 6th & 7th May, 2023

Ticket Price: \$39

Venue: Enderslea Farm 681 Blue Plains Road, Chittering Valley www.endersleafarm.com.au

Bookings: Online at trybooking.com/CDELA or phone Diane Pope at 0448 441 899



Five performances only! Book Now!

PROBUS ASSOCIATION OF WA INC.

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Richard Ladny ladnygroup@bigpond.com

District 9465 and WA Director PSPL Board

Graeme Brown glbrown@iprimus.com.au

Come along to a Committee meeting and give us your ideas to ensure that PAWA is an effective voice of WA Probus Clubs.

<u>Contact Secretary Ralph</u> <u>Sirmulis for an invitation to</u> <u>attend.</u> 0417 201 867 or pawasecretary@gmail.com

We meet on the 1st Thursday of every second month at the Piney Lakes Environmental Education Centre, 555 Leach Highway Winthrop 9.30am-12.30pm On alternative months, PAWA meets via Zoom. Website: probuswa.wordpress.com

PROBUS WEST

Clubs are invited to submit articles for Probus West – the social arm of Probus, which highlights the social events, fun times, and news of activities from around the clubs.

Articles to be in Word format, with pictures as jpegs.

Trish Floyd will acknowledge your story and is happy to give assistance.

Contributions can be emailed to <u>rpfloyd@westnet.com.au</u> <u>Or post to</u>

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