

WELCOME TO THE JUNE 2025 EDITION of NEWS and NOTES



Once again, the PAWA team has successfully conducted a series of six “Building Better Clubs” Workshops across WA. These sessions provided valuable opportunities for inter-club networking, sharing of experiences, and identifying common challenges. A number of important issues emerged during the discussions, including insurance coverage (visitors, partners and guests), the organisation of outings, and risk management.

There was also much interest and debate around the new Probus Constitution and associated Standing Resolutions. In response to these, PAWA will be issuing a series of advisory papers over the next ten days to offer clarity and practical guidance on these matters.

A reminder to all Clubs: PSPL and PAWA are entirely separate entities. They operate independently and do not share administrative or operational information.

One issue that continues to cause confusion is capitation fees. Clubs should note that PSPL will issue a capitation fee invoice to Clubs only after a Club has completed and submitted its annual online return, in which membership numbers are declared. PAWA's levy, on the other hand, is an entirely separate financial obligation and is payable directly to PAWA upon receipt of an invoice.

Another important administrative matter raised in the Workshops relates to the annual return to DEMIRS. This return must be submitted through the Associations Online portal, and PAWA encourages all Clubs to ensure timely compliance with this requirement.

In terms of future development, PSPL has expressed a strong interest in establishing new Probus Clubs in Western Australia. After careful consideration, PAWA has agreed to collaborate on this initiative. Three areas have been identified for potential new Clubs: Wanneroo, Armadale, and Mt Lawley/Mt Hawthorn. Investigations will continue in the coming months, and any Clubs potentially affected will be fully consulted before any action is taken.

Finally, a reminder that two major annual events are on the horizon: Pasta in the Valley in October, and the long-standing South West Get Together in Mandurah. PAWA initiated this regional gathering over 20 years ago, and it continues to be a highlight of the Probus calendar. ***Ralph Sirmulis***

HALLS HEAD WORKSHOP at the HALLS HEAD BOWLING CLUB

The PAWA Committee welcomes feedback from these Workshops as the information from attendees assists us to improve the format.

100% of attendees felt the workshops were relevant to their club.

HALLS HEAD BREAKOUT GROUPS



POINTS OF VALUE FROM ALL WORKSHOPS:

- Insurance and safety
- Group discussions with others at breakout groups
- New ideas to take back to clubs
- PAWA and PSPL information
- PAWA is available for assistance
- Enjoyed meeting other club members
- Would like more information re New Constitution and Standing Resolutions
- Realised the need to review Risk Management
- Outing ideas
- Keeping it simple
- Capitation fees for non-members
- Need for a checker, not an auditor.
- Budgeting

ALBANY MAY 28TH WORKSHOP DURING THE 4 BREAKOUT GROUPS.



BUNBURY MAY 30TH WORKSHOP WITH 5 TABLES OF GROUPS



CAR POOLING AND INSURANCE. Topic discussed at a breakout group.

There are no provisions in either the National Insurance Program or PSPL guidelines that prohibit car-pooling for approved Probus activities.
The Australian National Insurance Program offers personal injury coverage for travel to and from approved Probus events, including meetings.

This means participants are insured—subject to the policy's terms and conditions—while travelling to or from a Probus-approved activity. This includes instances where a member is picking up or dropping off another member at their home or original departure point.

However, it's important to understand that this insurance does not cover damage to any motor vehicle used during such activities. Responsibility for any vehicle damage lies with the vehicle's own insurance policy.

Additionally, if an accident occurs and an insurance excess applies, this cost is not covered by the National Insurance Program. The vehicle owner is personally responsible for paying the excess—not the Probus Club.

The Program does, however, provide personal injury coverage if a participant is injured in a vehicle during an approved Probus activity.

COMMUNICATION WITHIN THE MANAGEMENT COMMITTEE

PAWA directs all communications to both the Secretary and President of each Club. The Secretary typically serves as the central channel for both incoming and outgoing correspondence and maintains the official records of the Club. The President, as the elected head, provides leadership and oversight. Our expectation is that important information received from PAWA will be shared promptly with the rest of the Management Committee and, where relevant, with the broader membership.

However, feedback from recent Workshops has highlighted that internal communication within some Management Committees could be strengthened. It is essential that communication among Committee members is ongoing—not limited to General or Committee meetings—and that all Committee members remain informed and involved in decision-making.

A particular concern raised during the Workshops is the transition of Committee roles. When a new member takes on a committee position, it is vital that they receive a proper handover from their predecessor. This should include practical advice on the role's day-to-day responsibilities, Club-specific practices, and any local requirements. Simply referring a new officer to the PSPL Handbook may not be sufficient and, in some cases, could cause confusion if it doesn't align with legal obligations i.e. government or insurance.

Ultimately, the Management Committee should function as a cohesive team, working collaboratively for the benefit of the entire Club. Effective communication is the foundation of successful teamwork. PAWA encourages all Committees to place a strong emphasis on open, timely, and regular communication to ensure the smooth and harmonious running of Club affairs.

MEETINGS ARE THE BACKBONE OF RUNNING AN EFFICIENT CLUB.

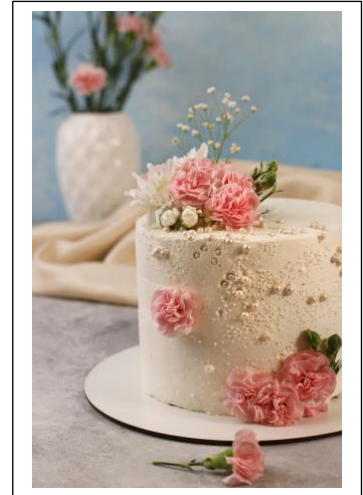
The President or designated Chairman needs to be familiar with the Constitution and Standing Resolutions and be able to answer any questions regarding these documents.

- An Agenda approved by the President must be sent to members prior to the meeting.
- A notice of a motion for the agenda should be submitted 21 days prior to the meeting.
- Consider a 'meet and greet' person to welcome everyone.
- Ensure the meeting starts & finishes on time. Ensure there is a quorum.
- Do not get bogged down in rules and "procedures". Use common sense. Keep it simple.
- Confirm the amount of time required for the guest speaker to prevent overruns in time.
- New motions are placed on the next month's agenda to allow consideration by members
- Consider a theme or dress code for special occasions.
- Allow adequate time for socialising at morning tea.

Where a meeting needs to determine a matter, it is up to the Chairman to keep control of discussions before a motion or amendment is put forward to be voted on either in favour or against. If the vote is tied, the Chairman has the deciding vote.

HAPPY ANNIVERSARY TO CLUBS CELEBRATING IN JUNE

The Probus Club of Geraldton Inc	7 years
Collie Probus Club Inc	9 years
Probus Club of Bridgetown-Blackwood Valley Inc	11 years
Combined Probus Club of Mandurah Inc	19 years
Kallaroo Probus Club (Inc)	27 years
Glengarry Probus Club (Mixed) Inc	32 years
The Shoalwater Ladies Probus Club Inc	36 years
The Cottesloe Ladies' Probus Club Inc	36 years
The Willetton Ladies Probus Club Inc	38 years
The Probus Club of Mundaring Inc	41 years
Probus Club of Dianella Inc	41 year



The PAWA Building Better clubs workshops highlighted some topics of which clubs required clarification. Some of these topics will be included in News and Notes. Other more lengthy subjects will be sent out as "Advisory Notes" to your club's Secretary.

BUNBURY'S NEW MANGROVE BOARDWALK Eaton Probus Club



When our Events Coordinator heard that the new upgraded Mangrove Boardwalk had opened, he immediately organised an outing for us. Over half of our club was there – 36 people and it was a real family gathering with families, grandkids, and dogs.

We split into two groups for a guided tour. Our mangroves are special as they are among the most southerly white mangroves in the world. The boardwalk takes you on a loop through them. It is a very healthy colony with many young trees amongst some that looked truly ancient, and the muddy swamp was fresh and clean smelling as these trees help to cleanse the environment.

Once the walk concluded, we gathered around the BBQ and enjoyed our meal with a quiet drink and conversation. It was such a pleasant evening, with a warm breeze blowing, that we lingered talking for quite some time. Eventually, towards sunset, the breeze turned cool and within a few minutes we were gone.

Another very successful outing. Thank you, Dorothy and Les.

DOCUMENTATION REQUIRED FOR OUTINGS/ACTIVITIES

Many Clubs are confused about the documentation required in relation to members attending outings and activities and this confusion is engendered by the perception that insurance coverage is the reason.

There is no specific rule in either the National Insurance Program document or any PSPL documentation that defines what documentation is required for members attending an Outing/Activity. Approval of an activity should be reflected in the Club's minutes that meets management guidelines and contains sufficient information as to what is being approved.

The only mention of a need for a record is in the PSPL Risk Management Policy Guidelines and succinctly states:

There should be a record of all participants - a tick against an attendee's name is sufficient for insurance purposes.

Clubs should note that this means those who actually attend and not those who put their name down to attend and paid their fee beforehand. This list needs to be retained by the Club Secretary and kept for a minimum of 13 months.

The PSPL Probus Club Handbook recommends the use of the *Registration Form for Outings, Activities and Tours* (available for download from the PSPL website) for visitors and non-members of a Club. Again, this is a recommendation only.

This Form has been adopted by a number of Clubs to encompass all members, visitors and non-members and differing versions are used within a number of Clubs across the country.

That is their decision but it has no bearing on Insurance but can add a burden on the duties of the Outings Officer.

PAWA TREASURER.

**MICHAEL
MACPHERSON**



Michael can be contacted by email: PAWAtreasurer@gmail.com PH: 0466 238 566

Karrinyup Ladies Probus Club celebrated its 34th Birthday recently.

It was a wonderful day with the highlight being Jill Mitchell receiving her thirty-year membership certificate. It is a remarkable achievement in any club or organisation and Jill was thrilled to receive the recognition she so richly deserves.



Jill Mitchell with her 30-year Certificate.



Jill Mitchell, had the honour of cutting the cake for KLPC's 34th birthday celebration alongside President Cheryl Kent.



Left:
Members who had birthdays in April and May.

It was a very busy meeting with our club accepting the new Constitution and our amended Standing Resolutions.

After our renowned sumptuous morning tea, we were entertained by the Perth Variety Performers.

They rounded off a great day for our Club and we are looking forward to the next 34 years of fun, friendship and fellowship.



SPEAKER UPDATE

DON BRIGGS

Don has advised he will **cease** presenting the following talks -

- **Marathon bicycle ride in 1995 in France**
- **the Parkhurst Boys (Juvenile Convicts) who arrived in WA in the 1840s**
- **the Life Story of a Western Australian Mounted Policeman.**

but will continue with the following talk.

- **Pioneers of the WA Timber Industry.**

And two new subjects

- **The Butterabbey Graves mystery and Immortal Joe.**
- **Dutch Shipwrecks and Settlements of New Holland from 1692.**

Don Briggs don.ron6@bigpond.com 0409 588 175

NEW SPEAKER

JILL HENRY Recommended by the Probus Club of Scarborough Beach.

“Losing Him, Finding Me”

A dementia’s carer’s guide to Sanity, Systems and Self

“Losing Him, Finding Me” shares the raw and personal story of caring for a partner with dementia. Through heartbreak, humour and hard-earned wisdom, the talk explores the challenge of navigating the aged care system, making end-of-life decisions and finding support.

It highlights practical tools, emotional realities and the importance of planning ahead.

A powerful and honest session for anyone touched by dementia.

Contact Jill:

Mobile 0452 561 757

Email jillhenry18@yahoo.com.au

SPEAKER REMOVED

MATTHEW TOMPSETT, aviation geek, removed himself from the list as he is travelling for an extended time. His presentation, White-outNZ901, shared the infamous story of Air New Zealand’s Flight 901 – known around the world as The Mount Erebus disaster.

The Speaker’s List is in need of some interesting speakers you may know of who are available in Country areas.

Please send information to **Sue Harwood**: smharwood2@gmail.com

Christmas in July Tours WA

Cervantes, Kalbarri & Yanchep

Join us this Christmas in July for a joyful journey and visit some of Western Australia's most stunning towns and natural attractions. Cervantes, the breathtaking views of Kalbarri, and the peaceful beauty of Yanchep, all wrapped up in festive cheer and warm winter sunshine.

Cervantes

\$1,110 pptw
\$140 single option

Kalbarri

\$1,810 pptw
\$310 single option

Yanchep

\$1,275 pptw
\$370 single option

Highlights Cervantes

- Christmas in July celebrations
- Incredible Gravity Discovery Centre
- Natural wonders of The Pinnacles at Nambung National Park

Highlights Kalbarri

- Christmas in July celebrations
- Incredible Pinnacles Discovery Centre
- The unique Kalbarri National Park
- Breathtaking Kalbarri Skywalk
- Wonderous Kalbarri River cruise
- Relax in Lancelin
- Visit the Gravity Discovery Centre
- Admire the Hutt Lagoon Pink Lake

Highlights Yanchep

- Uncover history at the Wanneroo Museum
- Limestone & Iron Cottage 'Buckingham House'
- Rich birdlife at Yanchep National Park
- Yanchep Lavender Farm
- The Gravity Discovery Centre
- Meet Wombats at Caversham National Park

Inclusions

- Pre/post transfers (ex Perth, WA)
- Airfares and taxes (ex Perth, WA)
- Meals – breakfasts, lunches, dinners
- Accommodation
- Tours and attractions
- Professional Villa Tour Leader
- View our website for more tour details



Transfers

Courtesy pre and post home/hotel transfers (Perth/Mandurah metropolitan areas)
A country collection service is also available



Transport



Meals



Tour Leaders



Accommodation



Attractions



Local Guides

T&Cs: All Villa tours are fully escorted, depart from Perth and tour prices include courtesy home collection (Perth and Mandurah metro only), most meals and attractions. Tours are subject to change. Full T&Cs can be found on villa.com.au or ask us to send them when you call.

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PAWA

The Voice of WA Probud Clubs

*Come along to a committee
meeting and give us your ideas
to ensure that PAWA is an
effective voice of WA Probud
Clubs.*

**Contact Secretary Pauline
Dunning for an invitation to attend.**

pawasecretary@gmail.com

***The PAWA Committee meets at
the Melville Recreation Centre,
Cnr Stock Rd and Canning
Highway Melville, 1st or 2nd
Thursday of every second month***

PAWA also meets via Zoom.

***Next meeting will be at the Melville
Recreation centre on 10th July***

Website:
Probuswa.org.au

Facebook:
***The Probud Association of
Western Australia***

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