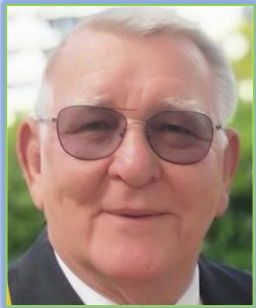




NEWS & NOTES

THE VOICE OF PROBUS IN THE WEST

WELCOME TO THE MAY 2025 EDITION of NEWS and NOTES



PAWA has now completed three highly successful *Building Better Clubs* Workshops, held in Sorrento, Halls Head, and Mt Pleasant. These workshops have attracted around 100 attendees from a number of Clubs, and the feedback has been overwhelmingly positive. Participants have expressed strong appreciation for the opportunity to come together, share ideas, and learn from one another.

As we look ahead, we still have workshops scheduled for Albany, Bunbury, and Noranda, and we encourage Clubs in those regions to take part. These events are proving to be not only informative but also energising for those involved in Club leadership and operations.

A standout feature continues to be the breakout sessions, where attendees engage in open discussion and idea-sharing. These sessions have been consistently rated as the most valuable part of the workshops, as they allow Clubs to compare approaches, troubleshoot challenges, and explore new ideas together. Common topics of interest include insurance and organising outings (perennial favourites) as well as navigating the new Constitution and Standing Resolutions. Club members are also keen to learn how others handle specific issues and activities.

All of this reinforces one of my favourite sayings: *"We all do the same thing, but we do it differently."* These workshops highlight the diversity and creativity within our Probud community, showing that while our goals are shared, there are many ways to achieve them. By continuing to connect and learn from each other, we strengthen every Club across WA.

Another important point to note is that following extensive discussions between PAWA and PSPL over the past 6–8 months, we are pleased to announce a new collaborative initiative to establish new Probud Clubs in Western Australia. This will be a jointly managed effort, focused on identifying mutually agreed-upon locations that show potential for new Clubs. Importantly, before any steps are taken, existing Clubs in the vicinity will be consulted to ensure transparency, cooperation, and respect.

PAWA fully recognises that some Clubs may feel concerned or threatened by the establishment of new Clubs in "their catchment area". We are particularly mindful of Clubs that struggle to remain active primarily due to the dedication of enthusiastic Management Committee and Club members. Please be assured that PAWA values and respects all existing Clubs, and your voices will be heard throughout the process.

This initiative is about growth, not competition. Our aim is to expand the reach of Probud and ensure its long-term vitality in WA by welcoming new members and communities into the fold.

Ralph Sirmulis,
President.

NEW PROBUS CLUB CONSTITUTION



A major issue currently engaging many Clubs is the review and adoption of the new PSPL “standard” Probus Club Constitution and Standing Resolutions. While interest is high and questions are being actively raised, many Clubs have yet to begin a thorough review of the implications of the updated Constitution or address the Standing Resolutions template provided by PSPL. PAWA welcomes this engagement and is available to assist Clubs through the process.

Some Clubs have already looked to make changes to the Constitution; however, it is important to stress that the PSPL “standard” Constitution should not be altered—except to specify the start and end dates of the Club’s financial year. This is a critical requirement. Under the Associations Act, a Club that conducts its AGM before the end of its financial year is considered non-compliant. Any other additional proposed amendments to the Constitution must first be approved by PSPL before they can be adopted.

PAWA strongly suggests that rather than attempting to modify the Constitution, Clubs are encouraged to use the Standing Resolutions to tailor operational matters to suit their specific needs. The Standing Resolutions provide flexibility in how a Club conducts its activities and internal affairs without affecting its legal framework. Change to the Standing Resolutions do not require prior PSPL approval.

Once a Club has the support of its membership to adopt the new Constitution, it must lodge the document with DEMIRS (Department of Energy, Mines, Industrial Relations and Safety) along with a lodgement fee of \$40 and a Form05.

Note that DEMIRS identifies that there are two types of Constitutions from Incorporated bodies. The first is the “model” Constitution which follows the DEMIRS template. The second is a “custom” Constitution which does not follow the DEMIRS template. Both the current and previous PSPL Probus Club Constitutions are considered to be “custom”.

The DEMIRS Form05 is essentially a checklist of the 19 points that any incorporated bodies’ Constitution must address in order to conform with the WA Associations Act. On this Form05, you must identify which specific clause in your Constitution meets the 19 criteria set out in the Act.

Only after receiving formal endorsement from DEMIRS can the new Constitution be officially adopted by the Club. Standing Resolutions, on the other hand, require only Club membership approval and do not need to be lodged or externally endorsed.

Ralph Sirmulis, President

HAPPY ANNIVERSARY TO CLUBS CELEBRATING IN MAY

Probus Club of Harvey	14 years
Probus Club of Byford and Districts Inc	17 years
Probus Club of Manjimup Inc	17 years
Mt Barker Plantagenet Probus Club Inc	17 years
The Belmont Districts Probus Club Inc	19 years
Noranda Combined Probus Club Inc	21 years
The Probus Club of Vasse Inc	33 years
Karrinyup Ladies Probus Club Inc	34 years
The Probus of Kojonup Club Inc	35 years
Melville Ladies' Probus Club Inc	36 years
Probus Club of Subiaco Inc	36 years
The Probus Club of South Bunbury Inc	37 years
Como Combined Probus Club Inc	39 years
Probus Club of Gosnells Inc	39 years
Mandurah Ladies Probus Club Inc	40 years
Probus Club of Perth Inc	41 years
Combined Probus Club of Melville Inc	42 years
The Probus Club of Fremantle WA Inc	43 years



THE RAC ARE TAKING BOOKINGS FOR RAC COMMUNITY PRESENTATIONS.

If you would like to enquire, please find the booking form online and share this with any other interested parties please. Any questions, please reach out

Community workshops | Community Education | RAC WA

We are aiming to deliver four presentations a month, and are looking for hosts mainly for **June, July, September and November**. **However, all enquiries are welcome.**

Emily Raspa

Email: emily.raspa@rac.com.au

Senior Community Programs Coordinator

The Royal Automobile Club of WA (Inc.)

832 Wellington Street, West Perth, WA 6005. Ph 9436 3679.

TREASURER'S NOTES

By now, all clubs should have received their invoice from PAWA for the 2025/26.

These were emailed to either your club email or your secretary in April. If you have not received yours, please can you check your spam or junk mail folder as this is where some clubs have found them.

If you still have not received your invoice, please contact me on 0466 238 566 or email mfmkmac@gmail.com

Many thanks to all the clubs who have already paid their dues.

Michael Macpherson, PAWA Treasurer

FEEDBACK FROM THE SORRENTO and HALLS HEAD WORKSHOPS

1. These points were of most value to the attendees:

- Breakout groups. Plenty of time to raise issues within the group.
- Discussing common problems and sharing ideas with others.
- Clarification of many things.
- Information re PAWA and PSPL.
- Interaction with other clubs.
- Ability to provide input into conversations.
- New ideas for activities.

BREAKOUT GROUPS AT HALLS HEAD



The next free local workshop will be held at:

◇ **Morley /Noranda Recreation Club, 85 McGillvray Avenue, Noranda on 23rd May.**

Country workshops:

Albany: Le Grande Motel, 479 Albany Highway, Wednesday 28th May 2025

Bunbury: Mantra Bunbury Lighthouse, 2 Marlston Drive, Friday 30th May 2025

[Book now with Pauline Dunning, PAWA Secretary.](#)

RULES OF DEBATE FOR MEETINGS

All motions, questions and statements must be directed through the Chairman.

It is best practice for motions to be put on the agenda so members have adequate time to consider matters properly before the next meeting. This avoids disadvantaging members who are not in attendance at the meeting and therefore unaware of the new business.

- A motion must be moved and seconded before being debated. If it is not seconded, the motion lapses. The mover may speak in support of the motion after it has been formally moved and seconded. There is an opportunity for members to discuss and speak for or against the motion. The motion is read aloud and voted on.
- If the motion is passed, it becomes a resolution.
- In order to maintain impartiality and to avoid conflict, the chairman may invite another member to move or second a motion.
- A notice of a motion by a member must be submitted in writing 21 days prior to the meeting.
- Any new agenda items raised during a meeting should be put on the agenda for the next meeting.

Refer to the PSPL Guidelines, rules of debate for meetings.

Guide for Incorporated Associations in WA.

A Special Resolution requires a majority vote of 75% of members present and proxies, and 28 days written notice. E.G. changing the name, new Constitution etc.

Amending Standing Resolutions

A Standing Resolution may be moved from the floor with or without notice depending on the nature of the motion. For any existing Standing Resolution or a contentious issue, members should be given 14 days written notice.

Southern Region Report.

From Michael Macpherson

The Southern Region extends from Waroona in the north to Albany in the south, reaching as far east as Narrogin. The region comprises 20 Probus clubs and has a membership of 808.

In 2025/26, I plan to form area groups where possible to provide opportunities for club presidents to meet together on a regular basis. The purpose of such meetings is that they will provide a chance to discuss mutual problems and solutions and to work together on possible outings.

There will be two Building Better Clubs workshops in our region in May:

Albany. Wednesday 28 May at Motel Le Grande

Bunbury. Friday 30 May at the Bunbury Mantra Hotel

The response to these workshops has been strong and I look forward to seeing you all there. It is a great opportunity for Probus club members to learn more about PAWA and PSPL and the roles of the various officers within the clubs.

From July onwards, I intend to visit clubs in the SouthWest so I will be making contact with clubs to arrange this.

Bunbury Ladies Probus Club

We are a very successful Ladies only club, which is bucking the trend with our healthy membership growth over the last two years. We have worked hard to achieve this, through encouraging everyone to have their say, providing interesting and varied outings on a regular basis, and a good line up of guest speakers at our monthly meetings. We also have famously delicious morning teas, which do much for encouraging the post-meeting camaraderie.

We are spending this year, like a lot of clubs in WA, celebrating our fortieth anniversary. Members of the Eaton Probus Club recently joined us for an afternoon at the Races, as a special recognition of the anniversary.

Members dressed in their best outfits, and rosettes were presented for the best outfit, and hat.

At our AGM in March, we also celebrated with a birthday cake. The candles were blown out by Life Members Lynne Wilkinson and Lesley Claughton, pictured here with incoming President Gloria Spickman



Narrogin Probus Social Group Excursion – Mundaring Weir



Narrogin Probus Social Group took a mid-week break on 15 & 16 April 2025 to Mundaring. Enroute the group lunched in York before a short stopover at the beautiful freshwater lake and recreation area at Lake Leschenaultia. They arrived in the afternoon at Nathaniel's Rest Mundaring for their overnight stay. Day 2 was a visit to Mundaring Weir Interpretation Precinct and Whiteman Park, followed by

Narrogin Probus Members, David Russell (President), Bev Gray, Trish Moulton, Ray McCall, Merle Oates (Secretary) and Leon Silvester.

PAWA is often asked questions about PSPL's National Insurance Program.



The National Insurance Program in Australia provides cover for approved activities such as an event organised by a club. This includes coverage for all participants at meetings, outings, tours, trips as well as interest groups (subject to terms and conditions of relevant policies). However, it is not designed for extended trips normally covered by travel insurance.

The approval of an activity should be reflected in the club's minutes. Consideration needs to be given to interest, location, cost and risk assessment, with sufficient information to understand what is being approved.

Keep your attendance lists for 13 months for insurance purposes. A tick against a name is sufficient.

Identify and assess any physical risks of the outing, activity or tour as part of the approval process. Matters that should be considered include:

- Has the venue and the transport to and from the venue been assessed to minimise the risk of injury to members, e.g. is an additional step required to get onto a bus?
- How much walking is involved? Are there lifts or ramps for those participants that may need them?
- Is there appropriate signage?
- Is the activity weather dependent or is there likely a change in the weather?
- Can the attendee participate on their own or do they need the assistance of a carer?
- Are there any risks of members slipping, falling or tripping over as a result of wet surfaces, loose cables, poor lighting, uneven steps etc?

The suggested Registration Form for Outings, Activities and Tours provided by PSPL is to encourage members and visitors to consider whether they are physically capable of participating.

Whether or not this form is completed does not affect the level of insurance provided under the National Insurance Program/s. The form is not a condition of insurance.

Classic Cairns & Atherton Tablelands

9 Days > 21 June to 29 June 2025

Tropical North Queensland is the perfect destination for a winter escape. Immerse yourself in the verdant green land of the Atherton Tablelands where rolling mountains, untouched rainforests, picturesque tranquil lakes, delicious tropical produce and jaw-dropping natural beauty await you.

\$5,315 pptw
\$895 single option



Highlights

- Yungaburra Memorial Park
- Step back in time at Historic Village Herberton
- A unique wildlife experience at the Bat Hospital
- Discover natural crystals and prehistoric fossils at the Crystal Caves
- Indulge in cheese & chocolate at Gallo- Dairyland
- Immerse yourself at Millaa Millaa Falls
- Lake Barrine – tearooms and cruise
- Tropical paradise awaits you at Cairns Botanic Gardens
- Explore the underwater life at Cairns Aquarium

- Cairns Museum & Cairns Art Gallery
- Spectacular Kuranda Railway & Skyrail
- Explore Kuranda, the village in a rainforest
- Unwind with a Cairns dinner cruise

Inclusions

- Pre/post transfers (ex Perth, Western Australia)
- Airfares and taxes (ex Perth, Western Australia)
- 18 meals – 8 breakfasts, 2 lunches, 8 dinners
- 8 nights' accommodation
- Tours and attractions
- Professional Villa Tour Leader



Transfers

Courtesy pre and post home/hotel transfers (Perth/Mandurah metropolitan areas)
A country collection service is also available



Transport



Accommodation



Meals



Attractions



Tour Leaders



Local Guides

T&Cs: All Villa tours are fully escorted, depart from Perth and tour prices include courtesy home collection (Perth and Mandurah metro only), most meals and attractions. Tours are subject to change. Full T&Cs can be found on villa.com.au or ask us to send them when you call.



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PAWA

The Voice of WA Probud Clubs

*Come along to a committee
meeting and give us your ideas to
ensure that PAWA is an effective
voice of WA Probud Clubs.*

***Contact Secretary Pauline Dunning
for an invitation to attend.***

pawasecretary@gmail.com

***The PAWA Committee meets at the
Melville Recreation Centre, Cnr
Stock Rd and Canning Highway
Melville, 1st or 2nd Thursday of
every second month***

*Next meeting will be on Thursday 12th
June.*

PAWA also meets via Zoom.
*The Committee had a zoom meeting
on May 1st*

Website:
probuswa.wordpress.com

Facebook:
***The Probud Association of
Western Australia***

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