

#### **WELCOME TO THE DECEMBER 2025 EDITION of NEWS and NOTES**





As we reflect on the past year, it is fair to say that it has been a relatively stable and positive one for our WA Probus family. Like every year, many Clubs have expressed concern about who will step forward to take on roles within their management committees. This challenge is not new, but it remains an important reminder of how vital member involvement is to the ongoing strength and vitality of our Clubs.

During the year, Clubs were introduced to a new Club Constitution along with a suggested template for Standing Resolutions. These resources are designed to provide greater clarity, consistency, and good governance across our Probus community, and many Clubs have already benefited from their implementation.

Importantly, Probus continues to live up to its promise of friendship, fellowship, and fun. Across the State, Clubs have enjoyed a wide range of outings, activities, and social gatherings, strengthening bonds and creating lasting memories for members. We were also delighted to see two new Probus Clubs established in Western Australia, further growing and refreshing our Probus family.

This year marked a significant milestone for the Probus Association of Western Australia, with PAWA celebrating its 41st year of operation. Our wider Probus family came together for shared experiences at the South West Get Together in Mandurah and at Pasta in the Valley, while many Clubs also celebrated their anniversaries in their own unique and meaningful ways.

Now we arrive at that special time of year when we celebrate Christmas and look forward to the New Year ahead. I remind you that PAWA relies on enthusiastic volunteers willing to work as a team to provide advice, guidance, and support to all WA Clubs. Please consider nominating for the PAWA Committee — your Probus family needs you.

On behalf of the PAWA Committee, we wish you all a very happy Christmas and a safe, healthy, and rewarding New Year. Ralph



#### **PLEASE NOTE**

We are aware that some Probus clubs have a generic email address.

PAWA, when sending notices and correspondence, will use this generic email address as we assume that the generic email address is managed by the Club Secretary who is responsible for all incoming correspondence.

#### CELEBRATING 50 YEARS OF PROBUS IN AUSTRALIA

#### Probus will be celebrating its Golden Anniversary on February 3<sup>rd</sup> 2026

Throughout 2026 PSPL will be showcasing the benefits of joining Probus, encouraging older Australians to enjoy more social engagement within their communities. In addition, we will embark on a major recruitment drive to attract new, active semi retirees and retires to join a local Probus Club through a range of marketing initiatives.

We propose to assist Clubs by providing materials and information to assist with your Club's planning for **50**<sup>th</sup> **Anniversary** themed activities.

Commemorative events will begin with a celebratory morning tea function hosted by our first Australian Club, the Probus Club of Hunters Hill (Sydney) on February 3<sup>rd</sup>, 2026. We encourage all Clubs to mark this special day by having their own special morning tea, lunch or activity to celebrate the occasion.

Another key date for the national social program will be Thursday October 1<sup>st</sup>, being the start of Probus Month 2026. We hope that every Probus Club will participate in our National Probus Picnic/Lunch which will be widely promoted in the lead up to October 1<sup>st</sup>.

Other events are in the planning stages for Western Australia and I will advise you of these events once planning is complete.

2026 will be an amazing year for the Probus Community, where Clubs will have the opportunity to highlight the social connections they provide to so many members across Australia.

## Brian Hoult PSPL WA Representative & Director



Monday 23rd February 2026



## INVITATION

to WA Probus Clubs



## PINJARRA PACEWAY

11am (first race at 1230) Cost is \$35 per person Includes:

- Race booklet for guests
- Roast of the day
- Dessert of the day
- Drink voucher
- Mystery bet voucher

## HAVE YOU COMPLETED YOUR NEW CONSTITUTION AND STANDING RESOLUTIONS?

PSPL commenced a review of Club Constitutions in November 2023. Early in 2025 all clubs will have received a pack from PSPL which contained the new Recommended Constitution and Recommended Standing Resolutions.

Some clubs may not have yet adopted the new Constitution and Standing Resolutions however it is not too late to do so and clubs should action this as soon as possible.

There is no timeframe as to when the recommended Constitution and Standing Resolutions needed to be adopted. They can be adopted at any general meeting of the club provided the required notice has been given. However, it is recommended that they be adopted before a club holds its 2026 AGM in order to take advantage of the key improvements, such as the flexibility in the terms of office.

PAWA strongly suggests that rather than modifying the Constitution clubs should use the Standing Resolutions to tailor operational matters to suit their specific needs. The Standing Resolutions provide flexibility in how a club conducts its activities without affecting its legal framework

Adoption of the new Constitution and Standing Resolutions is not as daunting as it appears to be and always PAWA is available to assist clubs through the process so, please contact us should you have questions or require assistance.



One of PAWA's goals is to provide a clear understanding of the rules of your club Constitution, the Associations Act and the guidelines from PSPL.

These items were part of the six workshops

These items were part of the six workshops undertaken by PAWA this year.

Workshops are a great way to promote networking, and exchange ideas and knowledge to tackle common challenges we all face. PAWA listens to the feedback from workshops and adjusts and improves the format accordingly.

The information being presented will provide Committee members and others with the opportunity to learn more about Probus, about running your Club and about the roles of your Club's Management Committee. In particular, attendees will have the opportunity to network with other Club members and hear and share ideas and alternative approaches relevant to running a thriving Club.

Dates of the free workshops will be provided in the new year.



# Probus Association of WA Inc. Annual General Meeting Friday 27<sup>th</sup> March

This is an opportunity to:

- Learn more about PAWA, its focus and direction.
- Meet the Office Bearers.
- o Connect with likeminded Probians.
- Exchange ideas.
- o Enjoy the friendship and fellowship on the day.
- Help shape the future direction of PAWA and how it might help WA Probus Clubs, by joining the committee.



#### A new Life Member at Bunbury Ladies Probus Club

To celebrate Probus month, and also to celebrate the services of one of our most dedicated members, Joan Lee was inducted as a life member at our October meeting.

Joan is one of those members who is the backbone of any group. Since joining Bunbury Ladies Probus Club in 2010, she has served as a committee member, and in executive positions. She continues to work unobtrusively in the background, quietly and smoothly taking on any tasks that appear to need doing. She is also the smiling face who greets us at the door when we arrive for our monthly meetings, assisting the Treasurer with signing in members and guests, and handing out newsletters and meeting agendas.

We appreciate your friendship and service Joan, and your dedication to our Probus club.



During Probus month, the Bunbury Ladies Probus Club inducted a new life member, and we would like to share this event with you.

In the image, people from left to right are:

Gloria Spiekman (President) Joan Lee (the new Life Member) Lyn Wilkinson (Life Member) Lesley Claughton (Life Member)

#### SUCCESSION PLANNING

#### Why is this important?

- Offer vice presidents, assistant officers and members of sub committees a chance to move into the main role.
- Existing programs can continue. There is no need to reinvent the wheel each year.
- Have appropriate people in place.

#### How can we achieve this?

- Planning early so members have time to consider taking on a role.
- By making sure members understand the role of the management committee.
- By providing support and a handover with a job description.
- Appointing assistants for secretary, treasurer, outings and activity officer.
- Giving potential committee members the opportunity to be involved in running special projects.

#### The Booragoon Club at their Christmas Lunch at the RAAFA Estate.

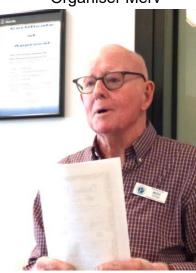


**President Harry** 



A traditional Christmas
Lunch was very much
enjoyed by members and
partners in a comfortable
selected private room.
President Harry
conducted the monthly
meeting in approximately
1 minute and then
commenced festivities.
All participants voted the
event a great success.

Organiser Merv



Photos show President Harry expressing all best wishes and thanking the organisers, Organiser Merv explaining details and a view of the happy participants.

#### TWO ACTIVITIES WITH A DIFFERENCE

Recently the members of the **Probus Club of Eaton** experienced two activities that were slightly out of the ordinary.





Firstly, 13 members drove to the Wellington Dam area where they visited the Living Legacy Forest, where 40 hectares of forest had been donated by local farmers and set aside for a different sort of burial ground.

The group was given information about the possibilities of this potential eternal resting place.

After a wander through the lovely forest, they adjourned to the Wellington Dam Café for lunch, and of course a look at the world-famous dam wall mural.

The second activity occurred when a guest speaker cancelled at short notice and club member David Hatch stepped in to fill the gap. He "just happened" to have the thumb drive of his 2017 Safari through Botswana in his pocket. Dave provided the commentary while the audience sat enthralled as an entire family of elephants wandered across the road, as a leopard slowly emerged from camouflage and lay on an overhead branch. And as for the lions in the dark, I had better not say what they were up to. The leisurely pace of this safari really made you feel that you were there.

There are no Probus Club Anniversaries in December

#### CHANGES TO THE SPEAKERS LIST.

- ♦ **Frances Maber has retired.** Topic: Hairy-nosed wombat.
- ◆ Lucy Stronach is unavailable until late in 2026. Topic: Youth Rep to the United Nations in 2021 and promoting human rights and justice.

New email: lucy.e.stronach@gmail.com



# lilitary

#### 5 Days > 13 to 17 Feb 2026

Discover Brisbane and beyond on a getaway rich in culture. Cruise the Brisbane River, explore acclaimed galleries, and enjoy a day at Sirromet Winery with a treetop walk in the Tamborine Rainforest. Meet iconic Australian wildlife at Lone Pine Koala Sanctuary before concluding your journey with the spectacular Edinburgh Military Tattoo, a dazzling evening of music, ceremony and tradition.



#### Highlights

- Be dazzled by the iconic Royal Edinburgh Military Tattoo Show
- Glide past city lights and riverside gems with a tranquil River City Cruise
- Explore bold creativity at Queensland Gallery of Modern Art
- Uncover maritime history at Queensland Maritime Museum
- Enjoy fine wines and gourmet food at: the elegant Sirromet Winery
- Walk among the treetops on the Tamborine Rainforest Skywalk

- Meet iconic Aussie wildlife at Lone Pine Koala Sanctuary
- Relax in nature at Brisbane Botanic Gardens and Mt Coot-tha

#### Inclusions

- Pre/post tour transfers (ex Perth, WA)
- Airfaires and taxes
- 10 meals
- 5 night's accommodation
- Tours and attractions
- Professional Villa Tour Leader



#### Transfers

Courtesy pre-and post home/ hatel tronsfers (Perth/Mandurah metropolitan areas) A country collection service is also available



Transport





Tour Leaders





Accommodation





T&Cs: All Villa tours are fully escorted, depart from Perth and tour prices include courtesy home collection (Perth and Mandurgh metro only), most meals and attractions. Tours are subject to change. Full T&Cs can be found on villa.com, or ask us to send them when







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## **PAWA**

# The Voice of WA Probus Clubs

Come along to a committee meeting and give us your ideas to ensure that PAWA is an effective voice of WA Probus Clubs.

<u>Contact Secretary Margaret</u> Collins for an invitation to attend.

pawasecretary@gmail.com

The PAWA Committee meet at the Melville Recreation Centre, Cnr Stock Rd and Canning Highway Melville.

Next meeting will be at the Melville Rec Centre on Thursday on January 8<sup>th</sup> 2026

PAWA also meets via Zoom.

#### Website:

probuswa.org.au

#### Facebook:

Probus Association of Western Australia

This newsletter is private & confidential, for Probus use only and not to be used for any other purpose